



# Michael Disotell

## Employment Law Career Associate

Global Operations & Innovation Center

T +1 304 231 2229

E [mdisotell@orrick.com](mailto:mdisotell@orrick.com)

Mike litigates “bet the farm”-style class and collective actions and provides cost-effective solutions to clients with the company's overall business model in mind.

### Practice Areas

- Cross Border Employment Law Issues
- Discrimination, Harassment & Retaliation
- Employment Advice & Counseling
- Employment Law & Litigation
- Wage and Hour
- Whistleblower & Corporate Investigations

### Honors

- CALI Excellence for the Future Award, Nonprofit Organizations
- CALI Excellence for the Future Award, Public Utilities
- Runner-Up, 2013 Herman Moot Court Competition

### Education

- J.D., The Ohio State University, 2014, *cum laude*
- B.A., English, Westminster College (Pennsylvania), *magna cum laude*

### Clerkships/Externships

- The Hon. Jeffrey S. Sutton, U.S. Sixth Circuit

Lawsuits can undermine business strategy. Mike understands this and approaches legal solutions with a sensitivity towards how litigation may impact the client's overall business goals. He applies a creative approach in advising clients in several industries, including tech, finance, and retail.

Currently, Mike is defending a tech giant in a major class action alleging disparate impact based on gender. His involvement includes addressing novel privilege issues, strategizing eDiscovery solutions, and positioning the client for opposition to class certification. Besides litigation experience, Mike also counsels clients regarding OFCCP investigations, wage and hour compliance, and cross border human resources issues. He is also a member of the firm's Whistleblower Task Force and Blockchain Working Group. In 2017, Mike was awarded Orrick's Community Responsibility Award for his involvement with several local service projects.

Mike graduated with honors from The Ohio State University College of Law, where he was also awarded the Public Service Fellow distinction, received several CALI Excellence for the Future Awards, and competed as a member of Ohio State's National Moot Court Team. He received his undergraduate degree from Westminster College, *magna cum laude*, where he now serves on the College's Alumni Council.

### Publications

- Contributor, Orrick's Employment Law & Litigation Blog
- Contributor, Orrick's Equal Pay Pulse Blog
- Co-author, “*Mach Mining v. EEOC*: Will the Supreme Court's Decision Reduce or Increase Court Oversight of EEOC Administrative Practice?,” *ABA Journal of Labor & Employment Law*, Volume 31, Number 3, Spring 2016.

### Admissions

- Ohio
- West Virginia

Court of Appeals