



An Enduring Commitment:

Orrick's 2008 report on community responsibility





The world endured a challenging year in 2008. Global conflict, financial turmoil and natural disasters greatly affected the lives of countless people. Given the great need of so many, we are incredibly proud to continue our longstanding dedication to pro bono legal services and community responsibility.

Orrick lawyers and staff have a deep, personal commitment to foster the common good where we live and work. In 2008, we supported more than 150 community partners and donated more than 95,000 hours of pro bono legal services for individuals and organizations worldwide.

By concentrating our outreach efforts in three core areas—education, pro bono legal services and the arts—we are able to make the greatest impact to help those who need our help the most.

With a history of setting the standard for community investment, we demonstrate our high levels of professionalism with dedication to our pro bono clients and charitable partners. Serving the community as a good corporate citizen remains our priority.

We are pleased to highlight the accomplishments of our lawyers and staff, and it is our hope that you will find inspiration in this report. In 2009, we look forward to deepening our impact as global citizens and continuing to create new ideas for change.

Most sincerely,

Ralph Baxter
CHAIRMAN AND CEO

J. Peter Coll, Jr.
CHAIRMAN, COMMUNITY
RESPONSIBILITY COMMITTEE

Jill L. Rosenberg
PARTNER IN CHARGE
OF PRO BONO PROGRAMS



Orrick Responds

- Soon after the May 12, 2008, earthquake struck the southwestern province of Sichuan, China, Orrick initiated a firmwide matching campaign for the relief effort. Lawyers and staff from Orrick offices dug deep to contribute to the Red Cross and help those affected. At the close of the giving campaign, US\$53,000 was collected, making Orrick's total US\$106,000 contribution one of the largest corporate gifts from the San Francisco Bay Area to the Red Cross recovery effort.
- In light of the staggering effects of Cyclone Nargis, which hit Myanmar in May 2008, Orrick granted US\$75,000 to International Health Partners (IHP), a U.K.-based charitable organization dedicated to providing medical aid to communities in the developing world, to aid with the relief effort in Myanmar. At the time of the disaster, IHP was one of the few groups on the ground in Myanmar, coordinating donations to support international nongovernment organizations working in the World Health Organization Health Cluster. IHP provided logistical support, established a safe route for supplies and successfully shipped emergency kits, each containing 40 different essential medicines with treatment for up to 1,500 children and adults.



Community Investment

Orrick invests in education at every level, from primary to law school education, in policy reform and through diversity pipeline initiatives. In our communities around the world, Orrick impacts students' lives in a meaningful way.

Sharing Knowledge and Resources: Changlin Elementary School

- Orrick's Shanghai office supports The Pudong New District Changlin Elementary School, which serves approximately 900 children of migrant workers from grades one through five. Recent office activities



include funding a new public announcement system, updating the school's library and implementing the newly designed library catalog software, and hosting the children on a cultural excursion to the Shanghai Museum. Members of our Shanghai office have pledged continued assistance to Changlin Elementary.

Preparing for the Future: UCLA Law Fellows Program

- Orrick proudly supports UCLA School of Law's Law Fellows Program, which expands the pool of law school applicants by providing undergraduate students from socially and economically disadvantaged backgrounds with intensive and ongoing preparation for law school. Fellows attend law school classes led by UCLA faculty, panel discussions about the legal profession and seminars on the law school application process, and they also receive scholarships for LSAT prep courses. The program has a profound effect on students' abilities to envision themselves successfully entering law school and participating in the legal profession. Not only does Orrick offer financial support, but the firm also has employed seven Fellows over the past several years.

Providing Professional Experience: Legal Outreach Summer Law Internship Program

- For the sixth consecutive year, Orrick hosted the Legal Outreach Summer Law Internship Program for high school students from Legal Outreach, a nonprofit organization that motivates students from underserved communities in New York City through law instruction, professional exposure

and simulations. Orrick provides financial assistance and summer internships to college-bound high school students to introduce them to working at a large law firm. Ensuring that diverse youth consider a career in law is fundamental to increasing the future diversity of the legal profession. Orrick's 2008 summer program in New York introduced eight students to important legal issues through mock legal exercises, presentations and social interaction with lawyers. Orrick is also the principal sponsor of Legal Outreach's College to Law School Pipeline Diversity Program, which provides free LSAT instruction and legal assistant internships for college students who have graduated from Legal Outreach's college prep program.



Pro Bono

Transactional

Orrick Broadens Microfinance Practice Around the World

Transactional lawyers in virtually all Orrick offices took significant strides in expanding the firm's cutting-edge microfinance work worldwide. Microfinance provides credit, savings and other basic financial services to low-income individuals who are underserved by traditional financial institutions.

Orrick now regularly advises and counsels prominent microfinance clients such as Unitus, Inc., Kiva Microfunds, Women's World Banking and CHF Inc. in a diverse array of corporate, finance and other regulatory

work. One example of our work in 2008 was a multidisciplinary team of senior lawyers who represented Unitus, Inc. to create a new subsidiary that will be an investment bank boutique for microfinance entities.

Impact Work for Low-Income Microentrepreneurs

Orrick transactional lawyers, working with our partner organizations—including the City Bar Justice Center, Volunteers of Legal Services, the D.C. Bar's Community Economic Development Pro Bono Project, Public Counsel and Legal Services

for Entrepreneurs—regularly offer legal assistance to low-income micro-entrepreneurs. In 2008, Orrick represented more than 40 clients with issues related to business structure, real estate, employment, tax, patent, and trademark and copyright law. Orrick’s advice and counsel is critical to the microentrepreneurs in jump-starting their businesses and bringing dormant business plans to life. As one client commented, “As an immigrant to the United States, it is pro bono programs and firms such as Orrick that are often the only means for social advancement for individuals lacking either the financial means or the social connection to facilitate



the realization of their dreams and, even more important, the realization of their creative capacity.” —Orrick small business client Konstantin Rubchinsky.

Full Service to Nonprofit Organizations

Orrick lawyers provide representation ranging from start-up work, complex transactions and day-to-day support on a full range of issues to nonprofit organizations around the world. For example, Orrick lawyers helped Right To Play, the international humanitarian organization, establish its operations in China prior to the Special Olympics held in Beijing. In Washington, D.C., a team of lawyers helped Washington Womenade, Inc., an organization that provides funds to needy individuals, obtain federal tax-exemption status. A California corporate team advised Bay Area Youth Centers in its recent merger with another nonprofit,

allowing the new entity to expand its services in several counties to low-income youth who are emancipating from out-of-home care.

Litigation

Orrick litigation lawyers consistently secure important victories for low-income clients in both individual and impact cases.

Individual Cases

Our lawyers regularly volunteer in family, housing, immigration, state and federal district courts, serving the neediest clients, who often face the loss of a primary right, including their lives. In 2008, a team of lawyers in San Francisco successfully secured political asylum for a gay client from Colombia who faced persecution in his home country because of his sexual orientation. The client’s case was particularly challenging because he had arrived in the United States many years ago but applied for asylum long after his one-year entry date had passed, which normally is a bar to this relief. In another case, an Orrick lawyer reversed a staggering child-support award issued against a client whom the lawyer had met at a family court pro bono project he helped to found. In yet a further example, a team of lawyers represented a housing association consisting of low-income clients who sought and obtained redress from the deplorable conditions of their building. In state court, a team successfully represented a dedicated and beloved low-income staff member at Stanford Law School against a collection agency’s suit for fees arising out of medical expenses for the birth of her second child. Orrick also secured a noteworthy win in federal court for a civil detainee who complained that he was held in a county jail under conditions that were worse than those for inmates being punished for crimes. Orrick’s work is done not only in the trenches, but also reaches the United States Supreme Court, where one Orrick partner presented oral argument in a closely watched civil rights case about immunity for prosecutors from civil liability.

Impact Cases

Orrick litigators regularly take on impact cases. For the past several years, a team of lawyers has represented two Yemeni detainees at Guantanamo Bay in their habeas corpus petitions, seeking to establish that the rule of law applies even to individuals the U.S. government has deemed “enemy combatants.”



Amicus Briefs

Orrick regularly files amicus briefs in the most important appellate cases of the day. For example, we represented two veterans organizations in support of an appeal to the Ninth Circuit from the dismissal of claims challenging delays by the Department of Veterans Affairs and the U.S. Veterans Health Administration in processing disability claims made by returning Iraq and Afghanistan war veterans. The district court concluded that it lacked jurisdiction to redress the delays, notwithstanding the staggering fact that more returning veterans of those two wars have committed suicide than were killed in the wars themselves. Orrick’s amicus brief focused on the separation of powers issues that, in part, grounded the district court’s decision.

Human Rights/Public Policy

Orrick regularly takes on innovative human rights and public policy work that allows lawyers from all practice groups to collaborate on international projects. For

example, we are assisting the Truth and Reconciliation Commission (TRC) of Liberia to advise and develop a taxonomy of Liberian and international law in the area of economic crimes through which the TRC can filter the evidence it has obtained. An Orrick lawyer spent a month in Liberia to provide on-site, technical assistance to the TRC. Further, teams of Orrick lawyers are providing legal and technical assistance to the Public International Law & Policy Group, which is (i) assisting Ugandan officials to address accountability and develop mechanisms that promote transitional justice following a 20-year civil war, and (ii) supporting Nepali government officials, political party leaders and representatives of key stakeholders to further Nepal’s constitution-drafting process following a bloody civil war.





AWARDS

San Francisco Business Times Recognition

*Top Corporate Philanthropist
in the Greater Bay Area*

Silicon Valley/ San Jose Business Journal Recognition

*Top Silicon Valley
Corporate Philanthropist*

Orrick was honored with prestigious pro bono awards in 2008, including the:

2008 American Bar Association Section of Business Law National Public Service Award

In 2007, Orrick lawyers contributed more than 3,100 pro bono hours to the nominating organizations or to clients referred by these organizations. The award represents Orrick's commitment to providing transactional pro bono services on local and international levels, often working on innovative microfinance matters that impact thousands of poor persons in the developing world.

The State Bar of California Large Law Firm Pro Bono Award

Orrick's Northern California offices donated an impressive total of more than 27,000 pro bono hours and handled 363 pro bono matters, 164 of which were new, all for the benefit of low-income persons and nonprofits serving the poor.

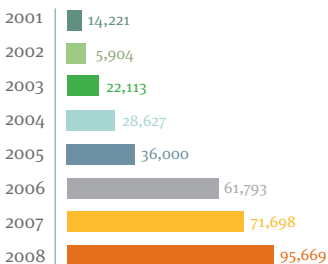


2008 PRO BONO PERFORMANCE

Orrick's pro bono numbers continued to increase at a substantial pace in 2008. We posted a year-end pro bono participation rate of **83 percent**, significantly higher than 2007's record results (**74 percent** of lawyers in U.S. offices billed **20 or more** pro bono hours in 2007, and **67 percent** of U.S.-based lawyers billed 20 or more pro bono hours in 2006). By comparison, in 2005, only three years ago, **32 percent** of lawyers in U.S. offices billed 20 or more pro bono hours.

Pro bono hours per lawyer in the United States averaged more than **119**. By comparison, in 2006 and 2007, pro bono hours per lawyer in the United States averaged **69** and **86**, respectively.

OUR PRO BONO CONTRIBUTIONS by lawyers and legal assistants



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Jonathan P. Guy

Support sustainability with the right paper and printing.

Orrick's 2008 report on community responsibility was printed on environmentally friendly Mohawk Options paper, which is manufactured using wind power and contains 100 percent post-consumer recycled content. This paper is certified both by the Forest Stewardship Council, a non-profit organization devoted to encouraging the responsible management of the world's forests, and Green-e, the leading independent certification and verification program in the United States for renewable energy products.

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