



Investing in Our Communities

Orrick's 2010 Report
on Community Responsibility





As we reflect on the past year, we are reminded once again that the cornerstone of our success is firmly rooted within our community. In 2010, Orrick lawyers from around the world collaborated to provide comprehensive pro bono legal work on a variety of critical social issues, including microfinance, sustainable development, environmental protection and human rights. From supporting educational programs and scholarships to helping pave the path to recovery for those whose lives were devastated by natural disasters, we integrate our business with our fundamental core values to make a meaningful impact.

We are truly invested in our people, institution and communities. This key business strategy has been a part of who we are for more than 145 years and has helped shape the firm we are today. By acting responsibly and striving to be a good corporate citizen, we are able to improve peoples' lives in a significant way.

For example, in 2010, we launched our Social Sector Finance Team to expand the firm's cutting-edge work relating to sustainable and socially responsible investment for individuals and companies around the world. From Haiti to Pakistan and beyond, our offices provided financial and legal assistance to help thousands of disaster victims begin the rebuilding process.

In the true spirit of the legal profession, the stories on the following pages represent some of our proudest successes of 2010. Please join us in acknowledging the individuals who donated their talents to promote justice in our communities and demonstrated their embrace of the firm's core values.

Most sincerely,



RALPH BAXTER
Chairman and CEO



J. PETER COLL, JR.
Chairman, Community
Responsibility Committee



JILL L. ROSENBERG
Partner in Charge
of Pro Bono Programs

Orrick Formalizes Its Social Sector Finance Team

Orrick rolled out a formal Social Sector Finance (SSF) team formalizing and expanding its cutting-edge legal work relating to Sustainable Investment or Socially Responsible Investment. Unlike traditional finance, it has a “triple bottom line” investment approach. SSF is geared towards helping clients achieve three investment objectives:

- (1) Financial return
- (2) Social return
- (3) Environmental return

Orrick’s SSF project provides legal assistance to clients who offer credit, savings and other basic financial services to low-income individuals worldwide who are underserved by traditional financial institutions. The project is utilized to help clients with their finance transactions offering clean water, education, renewable energy, affordable housing, health care services and other basic needs to the world’s poor.

Orrick regularly advises and counsels prominent social sector finance clients such as Mercy Corps, Calvert Foundation, Kiva Microfunds and CHF in a diverse array of corporate, finance and other regulatory work.

Since early 2010, Orrick has been outside counsel to the Calvert Foundation (CF) on a wide variety of financing transactions. For example, Orrick advises CF on its “green portfolio,” which allows investors to channel their investment dollars to community-based strategies to address climate change, reverse environmental degradation and promote sustainable development strategies. Illustrating the breadth of SSF, Orrick advised CF in its first ever loan to a partner microfinance institution (MFI) Water.org in its efforts in India to provide water and sanitation loan portfolio growth (see below).





Key examples of SSF's activities include:

- **Microfinance:** A senior team represented the Calvert Foundation (CF) in connection with a transaction to provide short- and medium-term debt financing and term deposits to low-income finance institutions, which include microfinance institutions, small and medium enterprise banks and other pro-poor, regulated or unregulated financial institutions in emerging and developed markets. Orrick also advised CF in connection with its participation in a fund called “HELP Haiti” to assist the recovery of Haitian MFIs in the wake of the January 2010 earthquake.
- **Water:** Orrick serves as outside counsel to Water.org, a nonprofit on the cutting edge of addressing the global water and sanitation crisis (watsan). Water.org's innovative WaterCredit Initiative links the

watsan and microfinance sectors and helps MFIs to develop scalable, sustainable loan portfolios focused on the watsan needs of their clients. Water.org is also involved in global watsan advocacy, information and communication technology and public health-related activities.

- **Education:** Orrick closed a groundbreaking education finance transaction for Enzi, focused on the Human Capital Contract, pursuant to which low-income students, in exchange for college tuition, commit to pay a fixed percentage of their income post-college to the company. The fund disbursed money to low-income Stanford University graduate students, and only with this assistance did they have the opportunity to pursue their degrees. The repayment of the notes is critical for this peer-to-peer lending model to be successful.
- **Housing:** Orrick advised Living Cities, Inc. in connection with an \$80 million debt financing transaction that provided funding to five major U.S. cities as part of Living Cities' Integration Initiative, which focuses on innovation to address systemic issues related to affordable housing. The five cities—Baltimore, Newark, Cleveland, Detroit and Minneapolis-St. Paul—submitted proposals for grant and loan funding to tackle their cities' respective municipal problems.



- **Energy:** Orrick advised CF on its investment in the Global Environment Fund’s Africa Sustainable Forestry Fund, which seeks to invest equity in existing plantations, greenfield plantations, natural forest concessions, bio-energy and value-added wood processing in sub-Saharan Africa. The fund addresses active forestation, reforestation and prevention of deforestation and promotes green jobs creation.
- **Health:** Orrick provided tax advice to Greg Van Kirk and his two legal entities that promote the

development of his MicroConsignment model— a model for delivering health-related goods and services to remote villages using entrepreneurship that empowers the villagers to help themselves. The key to the MicroConsignment model is that local women are given the opportunity to become entrepreneurs by selling goods and services in their communities through a consignment mechanism. Unlike the traditional approach of giving handouts to rural communities, the MicroConsignment model is scalable, replicable and sustainable.



Impact Work for Social Entrepreneurs and Low-Income Business Owners

Orrick transactional lawyers regularly work with our partner organizations to serve social entrepreneurs (through referring organizations such as Ashoka) and low-income entrepreneurs (through partners such as the City Bar Justice Center, Volunteers of Legal Services, the D.C. Bar Community Economic Development Pro Bono Project, Public Counsel and Legal Services for Entrepreneurs).

In 2010, Orrick represented more than 20 such clients, handling issues related to business structure, finance, real estate, employment, tax, patent, trademark and copyright law. The advice and counsel provided by Orrick lawyers is critical to the social entrepreneurs, as they seek to affect major social problems positively, and to microentrepreneurs in jump-starting their businesses as well as reviving dormant business plans.

Embrace is one such outstanding social entrepreneur client. This dynamic nonprofit organization was started by four Stanford graduates. Its goal is to help millions of vulnerable newborns in developing countries using a low-cost infant incubator. Unlike traditional incubators that cost up to \$20,000, the Embrace infant warmer costs \$25. The device requires no electricity, has no

moving parts, is portable and is safe and intuitive to use. With Orrick's assistance on corporate, regulatory and intellectual property issues, the nonprofit piloted the product in Haiti in 2010.

A key example of the types of low-income, small-business owners the firm represents is a graphic and web design boutique specializing in the creation of professional, effective, personalized web and print materials for creative professionals. The firm's intellectual property partner and counsel team successfully stopped an infringer of the client's web designs. In thanking the firm, the client said the firm lawyers "took action by drafting and sending a cease & desist letter, then continued to follow up with us over the weeks that followed. Today, after 9 months of feeling helpless, the 'infringer' finally removed the copyrighted material from his website this week and I can rest a little easier knowing our original web and graphic design is safe....My business partner and I are indebted to you for helping us protect our small, but rapidly growing business. We launched our new website last month, have hired a new project manager, and look forward to expanding our business operations over the next two years. We could not have done this without the help of you and your team at Orrick. Thank you for looking out for the little guy and sharing your valuable time and resources."

Full Service to Nonprofit Organizations

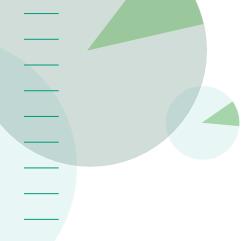
Orrick lawyers provide representation to nonprofit organizations in virtually all of our communities worldwide. This includes start-up work, complex transactions and day-to-day support on a full range of issues.

For example, a group of high-profile French government officials inaugurated the ICM Brain & Spine Institute, a research facility cofounded by a Paris corporate partner and backed by Orrick's pro bono corporate and real estate support. The ICM research center will bring together 600 doctors and researchers in a new building to develop a multidisciplinary approach to basic and clinical research in order to treat the causes rather than just the consequences of diseases and traumatism of the central nervous system. In doing so, the ICM has committed itself to one of the major challenges of the twenty-first century.

Working under significant time pressure, a team of transactional lawyers in the United States represented five credit unions—from Hawaii, New York, the District of Columbia and the San Francisco Bay Area—in connection with financing transactions under a funding initiative administered through the Troubled Asset Relief Program by the U.S. Department of the Treasury. The result of the funding will allow the credit unions to better serve their low-income clients.



A team of lawyers in China is providing RARE with corporate advice on setting up a proper entity to conduct business in China. RARE's mission is to conserve endangered species and ecosystems around the world by inspiring people to care for and protect nature. Their innovative approach has been recognized around the world. Lawyers in the United States also advised RARE on employment and real estate matters.



LITIGATION

Orrick litigation lawyers consistently secure important victories for low-income clients in both individual and impact cases.

Individual Cases

Lawyers regularly volunteer in Family Court, Housing Court, Immigration Court and state and federal district courts, serving the neediest clients who often face the loss of a primary right, sometimes even their lives.

Noteworthy examples include:

- **A team of lawyers in New York successfully represented** a group of tenants in a low-income building in Washington Heights in multiple petitions in Civil Court against an aggressive slumlord. As a result of the landlord's activities, the tenants were exposed to new hazardous conditions, such as gaping holes in the floors and excessive dust and noise. This was in addition to already-existing appalling conditions on the premises and in the individual tenants' apartment units. These conditions included intermittent heat and hot water, rodent infestation, defective windows and damaged or broken plaster surfaces. The clients were relocated to far better apartments while the landlord fixed the building. They returned later to a completely renovated building.

- **After more than two years of navigating complex military bureaucracy, Orrick won** an important victory for a soldier fighting for medical treatments and disability benefits from the U.S. Army. After Orrick's intervention, the Army finally admitted that the client suffers from a traumatic brain injury. This outcome guarantees that he will receive the disability rating and compensation he deserves, as well as the proper treatment for his disabling conditions. The client is a decorated veteran who served two tours in Iraq. In May 2006, the client sustained a traumatic brain injury when his vehicle was struck by an IED. Upon returning to the United States for medical treatment, the client suffered mismanagement of his medical care, similar to the widely reported problems associated with the Walter Reed scandal.
 - **Orrick lawyers successfully represented** clients with asylum applications at the administrative entry point and before immigration judges, obtaining for them the ultimate relief of safety from persecution in their home countries, which included Burkina Faso, Lebanon, Brazil and El Salvador.
 - **In state court, a New York litigation team represented** an aspiring singer-songwriter in a lawsuit against two publishing companies that unlawfully used her photograph on the cover of a racy novel. The lawsuit was based on a New York civil rights law that bars use of a person's photograph for
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advertising or trade purposes without first obtaining written consent. The Orrick team obtained summary judgment on the issue of liability after the publishing companies admitted that they had not obtained the client's written consent before using her photograph.

- **In a complex pro bono case** that spanned three years and multiple setbacks, a team of Orrick lawyers in Los Angeles and Orange County helped an elderly retired couple avoid the imminent loss of their home to foreclosure proceedings after they were defrauded of title.
- **A team of Orrick lawyers won** a dismissal in federal court of a suit against the City of Seattle and its former mayor, Greg Nickels, in which a gun owner alleged that a rule banning guns in city-owned parks facilities, such as playgrounds and community centers, violated his federal and state constitutional rights to carry firearms. The federal court held that the Second Amendment does not provide an individual right to carry guns in city-owned parks and that the rule did not discriminate unlawfully against gun owners in violation of the equal protection clause of the Fourteenth Amendment. The court also held that the Washington State Constitution permits reasonable regulations of firearms for public safety.

- **A team successfully represented** a Peruvian native and victim of human trafficking in securing criminal restitution and a civil judgment in excess of \$700,000. This victory established an important precedent on the value of domestic workers' services and will likely be cited in future cases.

Orrick's work is done not only in the trenches; it also reaches the United States Supreme Court, where the firm filed a petition for a writ of certiorari on behalf of a disabled Guantanamo detainee from Yemen, who the district court said was being detained on the basis of evidence that was "gossamer thin."



Impact Cases

Orrick litigators regularly take on impact cases. For example, late in the year, the firm partnered with the City Attorney's office in San Francisco to file a potentially precedent-setting test case against a particularly offensive "notario." Often using false advertising and fraudulent contracts, notarios hold themselves out as qualified to help immigrants obtain lawful status or perform legal functions such as drafting wills or other legal documents. Notarios often charge a lot of money for help that they never provide. Their victims often lose opportunities to pursue immigration relief and are deported because a notario has



mishandled their case. The defendant in the test case is one of the more notorious notarios in San Francisco. He is a former lawyer who has made hundreds of thousands of dollars preying on immigrants. He resigned from the bar with charges pending in 2008, but he nonetheless continued to practice as a notario.

Amicus Briefs

The firm regularly files amicus briefs in the most important appellate cases of the day. Orrick's Supreme Court & Appellate Practice Group achieved the rare feat of having its amicus brief cited by both the majority and dissenting Supreme Court opinions in a landmark decision this year.

In *Graham v. Florida*, the Court split 6-3 to hold that the Eighth Amendment's ban on "cruel and unusual punishment" prohibited a life without parole sentence for juvenile offenders who have committed non-homicide crimes and in so holding, struck down the laws of thirty-seven states. The Court had never before considered a categorical challenge to a sentence other than death. Working closely with renowned researchers and scientists, an Orrick team filed an amicus brief on behalf of the American Medical Association and the American Academy of Child & Adolescent Psychiatry. The amicus brief described medical, psychiatric and psychological research highly relevant to whether juveniles can be regarded as less culpable for their actions and more capable of rehabilitation. The brief demonstrated that adolescents are less capable than

adults to control behavior because their brains are structurally immature and more active in regions associated with risky, impulsive and sensation-seeking behavior. In its assessment of the nature and characteristics of juvenile offenders, the Court’s opinion (written by Justice Kennedy) cited Orrick’s amicus brief in support of the proposition that “developments in psychology and brain science continue to show fundamental differences between juvenile and adult minds. For example, parts of the brain involved in behavior control continue to mature through late adolescence.” Acknowledging the importance of the issue, the dissent (authored by Justice Thomas) attempted to mitigate the force of the amicus brief by pointing to studies by one researcher that suggest there may be differences between adolescents who engage in “risky” behavior and those who commit “violent” crimes.



Human Rights/ Public Policy

Orrick regularly takes on innovative human rights and public policy work that allows lawyers from all practice groups to collaborate on interesting domestic and international projects. Major representative matters in 2010 included:

- **A team of public finance lawyers continued** its pro bono commitment to providing legal advice regarding the rebuilding of public schools in New Orleans after Hurricanes Katrina and Rita. Working in collaboration with Louisiana Appleseed, Orrick advised The Scott S. Cowen Institute for Public Education Initiatives, an education policy institution affiliated with Tulane University, about methods for allocating financial responsibility for facility expenses between charter schools and local school districts.
- **Teams of Orrick lawyers provided** legal and technical assistance to the Public International Law & Policy Group, which (i) supported government officials, policymakers and key stakeholders in Somaliland on preparing for, facilitating and evaluating its elections in September 2010; and (ii) supporting a nonprofit in Zimbabwe in drafting a comparative law analysis of land reform. International humanitarian aid organizations had criticized Zimbabwe’s land reform policies as a main cause of Zimbabwe’s economic crisis and food shortages.

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- **Orrick is representing** Michael Behenna on legal strategic communications and advising on his appeal. The client was convicted of killing an Al-Qaeda terrorist. He is currently appealing his verdict contending that the prosecution withheld Brady material. The prosecution did not provide Mr. Behenna with its forensic analyst's statements to them that his analysis of the wounds corroborated the defendant's account of the shooting as being in self-defense.



2010 Pro Bono Performance

- **The firm's pro bono numbers** were again impressive. The firm posted a year-end pro bono participation rate of 82 percent of lawyers in U.S. offices who billed 20 or more pro bono hours. By comparison, in 2005, only 32 percent of lawyers in U.S. offices billed 20 or more pro bono hours.
 - **Pro bono hours per lawyer in the United States averaged** more than 92. By comparison, in 2005, pro bono hours per lawyer in the United States averaged 45.
 - **Lawyers and legal assistants at the firm recorded** a total of more than 74,670 hours of pro bono legal work. By comparison, in 2005, the number was 36,900.
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Sustainability

Orrick understands its responsibility as a global corporate citizen and the need to take significant steps for the protection of the environment and the sustainability of the earth's natural resources. We have taken a leadership role in the development of environmental preservation programs that are implemented throughout our offices, as well as tailored to the unique needs of local communities. Our multi-faceted initiatives are designed toward creating sustainable solutions in our workplace and supporting environmental initiatives in our communities.

Orrick places an emphasis on sustainable design and construction for our new office spaces. We are proud of the fact that recent office renovations in Washington, D.C. and San Francisco have been LEED certified (certification of our new New York offices is pending). LEED (Leadership in Energy and Environmental Design) is a third-party certification program and the nationally accepted benchmark in the United States for the design, construction and operation of high-performance green buildings. Several of our other buildings in the United States have received sustainability awards from third parties. In 2009, The Orrick Building in San Francisco was honored with the prestigious Earth Award by the Building Owner and Manager's Association of San Francisco (BOMA). The Sacramento office received the "Hines Green Office" award in 2009, and our Global Operations Center is leading the way as the firm's participant in the ABA/EPA Law Firm Climate Challenge Wastewise Program.

Orrick's firmwide sustainability efforts are aimed at reducing the firm's ecological footprint and include initiatives such as:

- water-conserving faucets;
- TANDBERG videoconferencing and teleconferencing to reduce travel;
- electronic distribution of management reports, newsletters and firmwide communications to reduce use of paper;
- power-conserving lighting systems as well as flat screen LCD monitors and copiers, printers, monitors and computers with energy-efficient "sleep mode" functions;
- electronics, ink and toner cartridge recycling and donation program benefiting local charities;
- use of eco-sensitive cleaning products; and
- use of post-consumer recycled printing and copy paper.

Through our pro bono initiative, we work with a large number of national and international organizations on sustainability issues. We have advised Oxfam America, ActionAid International and Advocates for International Development on the potential for litigation with respect to climate change. Select examples of other matters concerning the environment and sustainability issues that we have handled pro bono include the following:

- **Planet Action.** Our Paris team has been the driving force behind the Spot Image launch in July 2007 of a nonprofit open initiative called Planet Action designed to support local projects related to climate change, environment and sustainability by providing satellite imagery, geographic information and technology to NGOs, institutions, schools and universities engaged in research or action addressing those issues.
- **Rainforest Alliance.** Our London and Tokyo offices advised this organization in connection with regulations affecting cause-related marketing and commercial co-ventures (CCVs)—a relationship between a nonprofit and for-profit entity primarily engaged in trade or commerce other than charitable fund-raising where the for-profit entity runs a promotion or program advertising that the purchase of goods, services, entertainment or any other thing of value will benefit the nonprofit, particularly in Europe and Japan.
- **German Sustainability Award.** Our Düsseldorf office is creating and registering a trust for the German Sustainability Award, an institution to analyze the progress of sustainable development in Germany, to encourage ecological and social responsibility and to identify best practices and role models.
- **Greenpeace China.** We advised Greenpeace China on a major environmental protection project, which aims to halve the amount of hazardous chemicals

released into Chinese rivers by 2020. Orrick's legal team provided a comprehensive review of Chinese environmental laws and regulations. The final report is being used as a lobbying tool to push for better environmental policies in China.

- **Renewable Energy Transaction** for the Rural Poor in Haiti. An Orrick team is supporting an innovative project to bring renewable biomass energy to the rural inhabitants of Haiti.



Investment in Education

Orrick continues to invest in education at multiple levels, from funding elementary after-school academic enrichment programs to underwriting law school scholarships and clinics. By providing both financial donations and in-kind support, we use our resources to make the most impact. We are particularly focused on supporting disadvantaged communities.

One collaboration we are particularly proud of is with The School for ARTs in Learning (SAIL) in Washington, D.C. SAIL is a unique K–8 public charter school providing creative opportunities for children with learning disabilities through arts-infused academics. We provide not only financial support, but nonmonetary resources such as board service, office space and volunteers. Working closely with school administrators, Orrick lawyers and staff have an ongoing dialogue so that when critical school needs arise, the firm can explore various ways to offer support. Because of SAIL’s close proximity to our office, Orrick lawyers and staff are directly involved in diverse activities, whether they be attending a student art show opening, helping with the Reading Buddies Program or chaperoning a museum field trip.

“The children at SAIL deserve all that we can give. We are proud and happy to help them,” says Washington, D.C. partner and SAIL board member Jonathan Guy.

The firm’s core charitable focus areas are Education, Legal Services and Arts.



Orrick Rebuilds Communities

Rebuilding Together has long been an important community partner of Orrick.

Year after year, Orrick lawyers and staff sign up to volunteer with this charitable group, whose mission is to improve the homes and lives of homeowners in need.

In 2010, our San Francisco office team headed to Emeryville, California, to repair an inner-city church, Morning Star Missionary Baptist Church. Located in a challenged neighborhood, the church provides critical support to the community, including free meals to its congregation and the community at large. On workday,



Volunteers from Orrick's Silicon Valley team on Rebuilding Day.

the Orrick team prepped and painted the church, including the church's kitchen, dining room and classroom. Upgraded lighting and electrical work went a long way to improving safety in the building. By the end of the day, the church had a welcomed face-lift and was ready for Sunday services.

“The feeling of working with your colleagues to transform someone’s home or a critical place in the community is indescribable. I sometimes think we get more out of it than the people we serve,” said diversity manager Kristin Greene, who has served as co-captain for the San Francisco Rebuilding Together team for the last six years.

In Silicon Valley, Orrick volunteers refurbished the home of a retired woman living on a limited income. Led by a construction captain, Orrick volunteers built steps to the yard, rebuilt a dilapidated back deck, installed fire alarms and safety rails and repaired drafty windows, while another dedicated Orrick crew painted the exterior of the house. Secretary and team captain Karen Mudurian said, “Revitalizing homes in our communities is a concrete way to see the impact that a small but determined group of people can have. The workday is an event we look forward to all year long. It’s tremendously gratifying.”

Lawyers and Staff Provide Financial and Legal Assistance

HAITI

When the world witnessed the devastating earthquake that shook Haiti in January of 2010, people at Orrick came forward immediately to offer help. With a matching grant from The Orrick Foundation, together we sent over US\$157,000 to Action Against Hunger, a relief agency and pro bono client, to aid the people of Haiti.

“The wonderful generosity of the Orrick family only serves to reinforce the strong sense of community that Orrick core values foster,” said New York partner Burt Haimes, a founder and the international chairman emeritus of Action Against Hunger.

In addition to the generous financial contributions of our people, a team of lawyers and staff assisted Haitian nationals with their applications for Temporary Protected Status (TPS). As a result of the earthquake, the Department of Homeland Security authorized the grant of TPS to eligible Haitians who entered the United States before the tragedy. In New York City,



which has the second largest population of Haitians in the United States, Orrick lawyers helped those qualified to file their TPS applications during the 180-day application period. After training on TPS matters and attending a clinic sponsored by the City Bar Justice Center and the American Immigration Lawyers Association, a team of Orrick lawyers and staff assisted people with their applications and fee waiver requests.



PAKISTAN

Yet another tragic disaster unfolded in 2010 as monsoon floodwaters surged through Pakistan in July. Called one of the worst natural disasters in the country's history, an estimated 20 million people were affected. As a result, the firm's Community Responsibility Committee once again launched a dollar-for-dollar matching campaign to encourage individuals to donate. Orrick was able to make a total contribution of US\$35,000 to the Pakistan Flooding Relief Fund of the Red Cross to bring relief to some of the millions in need of safe drinking water, shelter and medical attention.





Our Core Values

Excellence and Integrity

We provide the highest quality legal service to our clients, while observing the highest standards of integrity and ethics at all times.

Cooperation and Individual Respect

We work together as a team, interact in a friendly and mutually supportive manner and treat each other with respect, trust and dignity.

Enthusiasm and Pursuit of Improvement

We bring enthusiasm, innovation, entrepreneurial zeal and commitment to advancing the welfare of the firm and our clients and always seek to improve the firm as an institution in order to realize our full individual and collective potential.





In this *New York Times* photo, Orrick Information services support specialist Stecy Antoine (left) works with a Haitian woman at a free legal clinic.

Recognition

In 2010, Orrick and its lawyers received extensive recognition for their community and pro bono contributions, including the following:

Immigrant Legal Resource Center, Phillip Burton Immigration & Civil Rights Award – award for lawyering given to the firm and its pro bono counsel for their commitment to pro bono work on behalf of immigrants.

Legal Aid Society of San Mateo County Guardian of Justice Award – the firm received the award in recognition of the substantial time and resources it has devoted to two of Legal Aid’s programs:

the domestic violence program, in which Orrick lawyers represent domestic violence victims obtaining permanent restraining orders, and the free housing clinic, where lawyers, paralegals and staff volunteer to help low-income individuals and families facing eviction.

Animal Legal Defense Fund – Animal Law Achievement Award given to the firm for its substantial contributions to cases seeking to prevent cruelty to animals.

Santa Clara County Bar Association Pro Bono Achievement Award – the firm was honored during National Pro Bono Week for having the highest pro bono hours per lawyer

of any law firm in the county, and a partner in the Silicon Valley office was recognized individually for his extraordinary pro bono contributions.

Legal Aid Society of New York Pro Bono Publico Award given to a compensation and benefits counsel for her work in advising the Society on its ERISA plans; to an employment law partner for his significant contributions to the Legal Aid Society in the areas of employment law counseling, policy development and litigation assistance; and to the firm for its work on a pending federal court class action case challenging the conditions of confinement for juvenile detainees in New York State.



The San Francisco Rebuilding Together Volunteers

San Francisco Business Times

TOP CORPORATE PHILANTHROPIST
IN THE GREATER BAY AREA

Silicon Valley/

San Jose Business Journal

TOP SILICON VALLEY CORPORATE
PHILANTHROPIST

Partnering With Clients – Orrick partnered with its client, Goldman Sachs, in developing and presenting training materials to our in-house colleagues and then working with them to staff two legal clinics where lawyers served more than thirty low-income, small-business owners on a wide variety of transactional matters. In early 2011, Goldman Sachs was awarded the Corporate Counsel Pro Bono Award by the American Bar Association Litigation Section, in part for its collaboration with Orrick on these clinics.

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Support sustainability with the right paper and printing.

Orrick's 2010 Report on Community Responsibility was printed on environmentally friendly paper, which includes post-consumer recycled content. This paper is certified both by the Forest Stewardship Council, a nonprofit organization devoted to encouraging the responsible management of the world's forests, and Green-e, the leading independent certification and verification program in the United States for renewable energy products.

ASIA | EUROPE | NORTH AMERICA

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