



ORRICK'S GLOBAL EMPLOYMENT LAW GROUP
RECOGNITION AND AWARDS





WHAT CLIENTS ARE SAYING*

“We receive tremendous client service from the firm.”

“Orrick has a wage-and-hour practice which is second to none and the quality of its lawyers is unquestionable. It has attracted some of the best lawyers in the business.”

“The firm’s attorneys are smart, thorough and efficient, with a good combination of pragmatism and aggression. If we had to try a really critical case, I would want them on my side.”

“A group of attorneys who are extremely bright and obviously care about their clients. That’s why they do such a good job.”

“Orrick’s level of expertise is top-notch and I feel we get very good value for our money.”

*Selected excerpts about Orrick’s employment practice from recent rankings publications.

Orrick’s Global Employment Law Practice

Orrick is one of the few full-service firms to have a globally renowned employment law practice. Our employment litigators develop favorable legal precedent, create positive regulatory environments, and implement successful human resources practices throughout the world.

Orrick’s Global Employment lawyers advise clients globally on human resources policies, all aspects of employment disputes, severance agreements, discrimination and harassment issues, union and collective bargaining matters, and issues associated with corporate transactions, including mergers and acquisitions, downsizing and restructurings. Orrick has extensive experience with high-profile litigation matters, such as major EEOC pattern-and-practice litigations, private class actions, wage-and-hour class and collective actions, injunction proceedings, trade secrets litigation and internal investigations.

Our global employment lawyers frequently serve as speakers at the most esteemed programs on employment law issues and are regularly quoted in leading business and legal publications, such as *The Wall Street Journal*, *Fortune*, *Corporate Counsel* and *The American Lawyer*. Orrick’s Global Employment Law practice has received independent recognition for providing cutting-edge employment law advice throughout the world, as highlighted below.

Practice Rankings

CHAMBERS USA 2011

Nationwide—Band 3

“The firm has a coast-to-coast practice: a highly regarded team in California has proved itself a favorite among technology clients and an equally impressive group in New York has done well in the financial services market, counting Bank of America, American Express and Credit Suisse among its clients. The firm has established a wage-and-hour practice in California and is still considered a dominant force in this area. It also has expertise in Sarbanes-Oxley whistle-blowing matters.”

California—Band 2

“Orrick’s relatively compact labor and employment practice is a significant presence in Northern California, with particular expertise in representing technology clients in employment matters including wage-and-hour and discrimination class actions as well as employment counseling and advice.”

New York—Band 2

“The group has established itself as a go-to firm for financial services clients. It advises a range of organizations including investment banks, hedge funds and private equity houses on labor and employment matters. The team undertakes a broad array of disputes including high-profile single plaintiff claims and class actions. It has particularly distinguished itself in the area of Sarbanes-Oxley whistle-blower claims.”

CHAMBERS ASIA 2011

Japan—Band 1

“This sought-after practice has had an extremely busy year...handling several challenging cases relating to wage payments, bonus plans, confidentiality and invention assignment agreements, and work force reduction.”

Clients say, “their knowledge of both Japanese law and Western legal systems has been critical in helping us understand how things are done in Japan.”

THE LEGAL 500 2011

U.S. Labor & Employment Litigation

The *Legal 500 US* 2011 ranks Orrick in the labor and employment category as a second tier firm. “From a global platform, the firm advises on high-profile and high-value engagements.”

Human Resources: Employment (London)

Orrick, Herrington & Sutcliffe LLP is a recommended firm.



Lawyer Rankings

CHAMBERS USA

Six Orrick employment lawyers are currently Chambers-ranked. The following comments appeared in *Chambers USA* 2011:

Michael Delikat (Band 1). “He is renowned as an expert on Sarbanes-Oxley whistle-blower cases. Peers reveal: ‘He is on everyone’s short list of people to call when you need to pick someone’s brain about a tricky issue.’”

“He is one of the leading national experts on whistle-blowing cases.”

Lynne C. Hermle (Band 1). “Lynne Hermle represents clients in single-plaintiff and class action cases, and is commended as ‘astounding on her feet: a trial lawyer of enormous capability who commands the respect of judges’.”

Gary R. Siniscalco (Band 2). “Gary Siniscalco is experienced in employment counseling and litigation, including wage-and-hour class actions. He has particular expertise in compliance with federal regulations and in connection with affirmative action programs.”

Clients refer to Gary Siniscalco as “strategically excellent.”

Patricia K. Gillette (Band 3). “Patricia Gillette is ‘definitely one of the most important employment lawyers in California’. She represents clients in cases including wage-and-hour class actions and discrimination litigation, and also counsels on employment matters.”

Joseph Liburt (Band 4). “Joseph Liburt has extensive expertise in employment litigation, including discrimination and harassment, wage-

and-hour and ERISA matters. He is ‘an incredibly skilled and knowledgeable advocate who provides a reliably excellent work product’.”

Jill Rosenberg (Band 3). “Jill Rosenberg handles internal investigations and provides counseling and training regarding employment-related matters such as discrimination, harassment and whistle-blowing; she is also a litigator.”

CHAMBERS ASIA

Chambers Asia 2011 has ranked *Elizabeth Cole* (Band 3) and *Mark Weeks* (Band 2). Clients say Mark Weeks “helps us navigate the cultural challenges, which are sometimes as important as the legal ones.”

THE LEGAL 500

Michael Delikat. “...has extensive experience with issues arising from trade secret misappropriation and the enforcement of post-employment restrictions, wage-and-hour collective actions and other class actions based on gender and race, with particular expertise representing companies in the financial services industry.”

Andrew Livingston. Clients say that “Andrew Livingston is very responsive, does an excellent job of keeping us updated on all the matters he handles for us, and possesses tremendous employment law knowledge.”

Lynne Hermle and *Robert Shwartz* were also recommended by *The Legal500*.

Nicola Whiteley. “...is very responsive, with strong technical capability.”

PLC WHICH LAWYER 2011

Orrick’s Employment Law Group is ranked as a leading firm in California, highly recommended in New York and recommended in the United States.

Individual rankings include:

Michael Delikat
Patricia K. Gillette
Lynne C. Hermle
Jill Rosenberg
Gary R. Siniscalco

BEST LAWYERS IN AMERICA

Michael Delikat

LAWDRAGON

100 Most Powerful Corporate Employment Attorneys in America:

Michael Delikat
Lynne C. Hermle

Top 500 Leading Lawyers in America:

Michael Delikat

40 Up and Coming Corporate Employment Lawyers:

Andrew R. Livingston
Julie Totten

NEW YORK SUPER LAWYERS—TOP 100

Michael Delikat

DAILY JOURNAL (CA)

Top Women Lawyers 2011

Lynne C. Hermle

Top 20 Under 40
Jessica R. Perry

Top 75 Employment Lawyers

Lynne C. Hermle
Andrew R. Livingston
Robert S. Shwartz



ABOUT ORRICK

Orrick is an international law firm with more than 1,100 lawyers located in the major commercial centers of North America, Europe and Asia. Tracing its roots to 1863, over the years, Orrick has pursued a strategy of steady but measured growth to meet the needs of our clients for high-quality legal solutions wherever they do business. Our practices are balanced between high-stakes litigation and complex transactions, while emphasizing proactive counseling and risk management. In recognition that our clients require both quality and value, the firm has led the legal industry by combining market-leading practice capabilities with client-service innovation.

TRANSACTIONAL

Banking and Finance
Capital Markets
Compensation and Benefits
Emerging Companies
Energy
Global Infrastructure
Mergers and Acquisitions
Outsourcing and Technology Transactions
Public Finance
Real Estate
Restructuring
Structured Finance
Tax

LITIGATION

Antitrust and Competition
Commercial Litigation
Employment Law
Insurance
Intellectual Property
International Arbitration
Mass Torts and Product Liability
Public Policy and Government Affairs Practice
Securities Litigation and Regulatory Enforcement
Supreme Court and Appellate Litigation
White Collar Criminal Defense and Corporate Investigations

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MOSCOW MUNICH NEW YORK ORANGE COUNTY PARIS PORTLAND ROME SACRAMENTO
SAN FRANCISCO SEATTLE SHANGHAI SILICON VALLEY TAIPEI TOKYO WASHINGTON DC



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