

Research regarding the percentages of women at various levels of law firms and corporate legal departments and salary disparities.

*In 2010/2011 women comprise:

- 51% of population
- 47% of law students
- 31% of all lawyers
- 19% of law firm partners; 15% of equity partners
- 45% of law firm associates
- 19% of *Fortune* 500 General Counsel

For additional law firm percentages, see *A Closer Look at NALP Findings on Women and Minorities in Law Firms by Race and Ethnicity* (NALP Bulletin, January 2011). Scroll down to the bottom of the article to see percentages of women by law firm size. (<http://www.nalp.org/minoritieswomen>)

*Source data: ABA Commission on Women in the Profession: www.americanbar.org; (see first bullet below); Minority Corporate Counsel Association: www.mcca.com; U.S. Census Bureau: <http://quickfacts.census.gov/qfd/states/00000.html>;

- *A Current Glance at Women in the Law 2011* (ABA, January 2011)
http://www.americanbar.org/content/dam/aba/uncategorized/2011/cwp_current_glance_statistics_2011.authcheckdam.pdf
- *Corporate Counsel's 2011 GC compensation survey* :
<http://www.law.com/jsp/cc/PubArticleCC.jsp?id=1202500716658>
- <http://www.law.com/jsp/cc/PubArticleCC.jsp?id=1202463295462>;
- *New Millennium: Same Glass Ceiling? The Impact of Law Firm Compensation Systems on Women* – from the Project for Attorney Retention and the MCCA
http://www.mcca.com/data/n_0001/resources/live/SameGlassCeiling.pdf
- *Women in Law in the U.S.* http://www.catalyst.org/file/516/qt_women_in_law_in_the_us.pdf
- *Report of the Fifth Annual National Survey on Retention and Promotion of Women in Law Firms*
http://www.aauw.org/learn/research/upload/NewVoicesPayEquity_NAWL.pdf
- *Statistical Evidence on the Gender Gap in Law Firm Partner Compensation* – academic study from the Temple University School of Law. (attached)

GDP Research

- This Statistical Abstract provides aggregated data from various federal agencies, but their GDP figures do not mention gender:
http://www.census.gov/compendia/statab/cats/income_expenditures_poverty_wealth/gross_domestic_product_gdp.html.
- A widely-cited McKinsey report from earlier this year includes the following snippets: “Women have been a growing factor in the success of the U.S. economy since the 1970s. The additional productive power of women entering the workforce since then accounts for about a quarter of current GDP.” “Between 1970 and 2009, women went from holding 37% of all jobs to nearly 48%. That’s nearly 38 million more women. Without them, our economy would be 25% smaller today—an amount equal to the combined GDP of Illinois, California and New York.”
<http://www.mckinsey.com/careers/women/~media/Women%20site/ExecSummWSJPreviewSpecialReport.ashx>
- Recent White House announcements mention that following statistic which first appeared in a World Economic Forum report: “Research indicates that increasing female employment rates would have significant implications for the global economy, boosting American gross domestic product (GDP) by as much as 9 percent, Eurozone GDP by 13 percent, and Japanese GDP by 16 percent. Research also suggests, that women’s contribution to corporate performance through decision making, and product and service design often leads to increased stability and profitability.” <http://www.usip.org/publications/president-obamas-speech-and-gender>